



Training Module



Leadership and
Self-Deception

Arranged by :

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Subject Matter

1. Leadership Excellence: Taking the Lead

- Understanding the principles and practices of effective leadership.
- Demonstrating the ability to guide and inspire others toward achieving organizational goals.

2. Effective Communication Strategies

- Developing and implementing clear, concise, and impactful communication methods.
- Enhancing interpersonal skills for seamless information exchange within the organizational context.

3. Strategic Decision-Making and Openness

- Utilizing strategic decision-making frameworks to enhance organizational effectiveness.
- Fostering a culture of openness to encourage transparent communication and informed decision-making.

4. Risk Management and Decision-Making

- Identifying, assessing, and mitigating risks within the organizational context.
- Incorporating risk management principles into the decision-making process for sustainable outcomes.

5. Community-Centric Approaches

- Understanding and implementing community-based strategies for organizational development.
- Establishing frameworks for community engagement, collaboration, and sustainable impact.

6. Accountability and Responsibility

- Cultivating a sense of accountability among team members.
- Promoting responsible actions and decisions to contribute to organizational success.

7. Emotional Intelligence and Self-Control

- Developing emotional intelligence to understand and manage emotions in professional settings.
- Enhancing self-control for effective leadership and positive workplace relationships.

8. Gaining Insight: Reflective Practices

- Incorporating reflective practices for continuous learning and self-improvement.
- Utilizing insights gained to adapt and evolve as a leader within the organizational context.

The Agenda

1. Welcome-9.00 a.m.-9.15 a.m.
2. Introducing participants-9.15 a.m.-9.30 a.m.
3. Program Overview-9.30 a.m.-9.45 a.m.
4. Mathematical questions-9.45 a.m.-10.15 a.m.(activity1)
5. The bird's story-10.15 a.m.-10.45 a.m.(activity 2)
6. Tea break-10.45 a.m.-11.00 a.m.
7. The multiple -11.00 a.m 11.30 a.m.(activity 3)
8. Lost in the middle of the sea-11.30 a.m.-1.00 p.m.(case study 1/group activity)
9. Lunch break-1.00 p.m.-2.00 p.m.
10. The giant's shoe-2.00 p.m.-2.30 p.m.(activity 4)
11. The kidney surgery-2.30 p.m.-3.15 p.m.(case study 2)
12. Save the balloon-3.15 p.m.-3.30 p.m.(activity 5)
13. Stranded in an island-3.30 p.m.-5.00 p.m.(case study 3)
14. Interval-5.00 p.m.-7.00 p.m.
15. Fun team activities-7.00 p.m.-9.00 p.m.
16. The end-9.00 p.m.

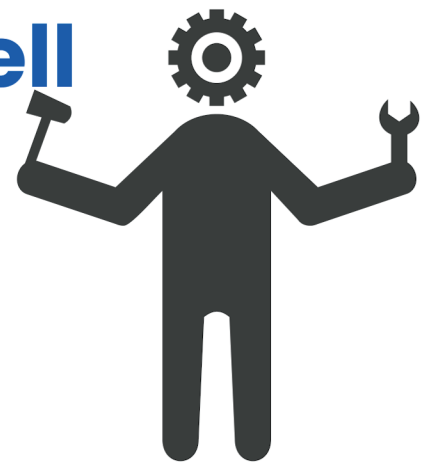
The Agenda

Next day

1. Progress review on the issues identified on the first day-8.00 a.m.-9.00 a.m.
2. Looting the treasure-9.00 a.m.-9.30 a.m.
(activity 6)
3. Captain's story-9.30 a.m.-10.15 a.m.(case study 4)
4. Tea break 10.15 a.m.-10.30 a.m.
5. message exchange 10.30 a.m.-11.00 a.m.
(activity 7)
6. Decision making 11.00 a.m.-12.30 p.m.(case study 5)
7. Arranging the vegetable basket 12.30 p.m.-1.00 p.m.(activity 8)
8. Lunch-1.00 p.m.-1.30 p.m.
9. Wood stick activity-1.30 p.m.-2.00 p.m.(activity 9)
10. Character evaluation-2.00 p.m.-3.15 p.m.(case study 4)
11. Appreciation-3.15 p.m.-4.00 p.m.
12. End of the program-4.00 p.m.

Practical Activities

- **Maths paper**
- **The bird's story**
- **The multiple**
- **Looting the treasure**
- **Giant's shoe**
- **Message exchange**
- **Drawing a bird**
- **Save the balloon**
- **Getting the attention**
- **Arranging the veg basket**
- **The secret train**
- **Choose by the smell**
- **Passing toys**



Case studies

- **Lost in the middle of the sea**
- **The kidney surgery**
- **Stranded in an island**
- **The captain's story**
- **Decision making**
- **Identifying various credit needs**
- **Character evaluation**
- **Understanding the risk nature of various credit products**





Community Leadership Development Training



Subject Matter

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2. Effective Communication Strategies

- Developing and implementing clear, concise, and impactful communication methods.
- Enhancing interpersonal skills for seamless information exchange within the organizational context.

3. Strategic Decision-Making and Openness

- Utilizing strategic decision-making frameworks to enhance organizational effectiveness.
- Fostering a culture of openness to encourage transparent communication and informed decision-making.

4. Accountability and Responsibility

5. Community-Centric Approaches

The Agenda

1. Welcome and program overview-8.30 a.m.-9.00 a.m.
2. Introduction about Sejaya Micro Credit Ltd and awareness about the benefits of responsibility of community leaders-9.00 a.m.-9.30 a.m.
3. Mathematical questions-9.30 a.m.-10.00 a.m. (activity 1)
4. The bird's story-10.00 a.m.-10.30 a.m. (activity 2)
5. Tea break-10.30 a.m.-10.45 a.m.
6. The multiple -10.45 a.m. 11.15 a.m. (activity 3)
7. Lost in the middle of the sea-11.15 a.m.-11.45 a.m. (case study 1/group activity)
8. The giant's shoe-11.45 a.m.-12.30 p.m. (activity 4)
9. Looting the treasure-12.30 p.m.-1.00 p.m. (activity 5)
10. Appreciation-1.00 p.m.-1.30 p.m.
11. The end-1.30 p.m.